



The Active Partnership (TAP)

Operating Card

Governing Work in the Age of AI

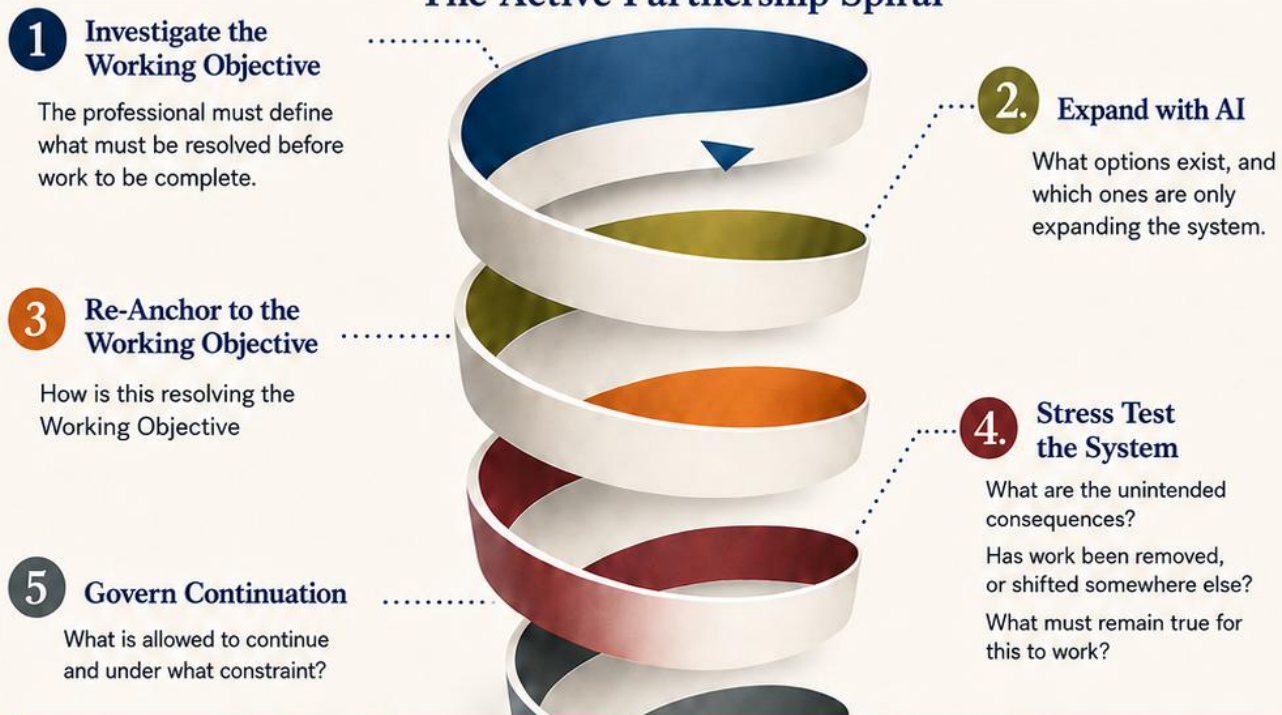
Working Objective

The Working Objective defines what must be resolved for the work to be complete.

Moment of Application

Friction is applied between each step of the spiral. Before moving to the next step; the current step must improve alignment toward the Working Objective.

The Active Partnership Spiral



Drift Signals



Affirmation Drift:

Effort is treated as validated before it has been tested; often with complement to encourage agreement. It feels right so it continues.



Expansion Drift:

Work continues to expand broaden, extend, or branch beyond the defined objective. It can continue, so it expands.



Problem Drift:

The system is not solving the problem. It is sustaining the signal of success. Metric looks good, result does not.



Rabbit Chasing:

Work begins to chase the next improvement before the objective has been resolved. Improvements occur, one after the other, without validating the purpose.

Decision Tools:



Truth over Affirmation (TOA):

Instruction to evaluate a direction based on whether it is true to the objective.

"Using Truth over Affirmation, what is this process resolving?"



Consequence:

"Truth over Affirmation, what are the unintended consequences?"



Displacement:

"Truth over Affirmation, is work being reduced or moved?"



Alignment:

"Truth over Affirmation, has the working objective been resolved?"

Decision Standard:

Do not continue because the work is polished, persuasive, efficient, or already moving. Continue only when the direction resolves the Working Objective under the conditions required for completion.

Field Rule:

Continuation must be earned, not assumed.



AI expands possibility. Professionals govern what continues.